

CCSD BOARD OF TRUSTEES

Board Meeting

November 27, 2017

75 Calhoun St., Charleston, SC 29401

Agenda

OPEN SESSION 3:00			
I.	Board Election of Officers <i>In compliance with CCSD Board Policy BD – Organization of the School Board and statute 59-19-70 of the South Carolina Code of Laws (1976), the Board of Trustees will elect officers at the first meeting in November of each calendar year.</i>		Action
	1.1:	A. Board Chair	Action
		B. Vice Chair	Action
EXECUTIVE SESSION 3:10 p.m.			
II.	2.1	Action Items from Nov. 13 agenda A. Property Matters 1. District 1 Contractual Matter 2. District 9 Contractual Matter 3. Other Contractual Matters 4. Contractual Matters 5. Personnel Matter - Cost of Living Adjustment 6. Substitute Rate Changes	Action Action Action Action Action Action
	2.2	Personnel Matter(s)	Information/ Action
	2.3	Student Transfer Appeal	Action
	2.4	Principal Appeal of Student Placement Decision	Action
OPEN SESSION Immediately following Executive Session Approximately 5:15 p.m.			
III.	Call to Order/Moment of Silence		Action
IV.	Adoption of Agenda/Approval of Consent Agenda Items		Action
V.	Approval of the Minutes		Action
	5.1	A. Open Session Minutes – October 23, 2017 <i>The board will consider a recommendation to approve the October 23, 2017 minutes and financial impact statement.</i>	Action
		B. Open Session Minutes – Special Called Meeting – November 2, 2017 <i>The board will consider a recommendation to approve the November 2, 2017 minutes and financial impact statement.</i>	Action

		C. Open Session Minutes – Special Called Meeting – November 13, 2017 <i>The board will consider a recommendation to approve the November 13, 2017 minutes and financial impact statement.</i>	Action
VI.	APPROVAL OF EXECUTIVE SESSION ITEMS		
	6.1	A. November 27 Executive Session Agenda Items 1. Personnel Matter(s) 2. Student Transfer Appeal 3. Student Placement Appeal	Action Action Action
		B. November 13 Executive Session Agenda Items 1. District 1 Contractual Matter 2. District 9 Contractual Matter 3. Other Contractual Matters 4. Personnel Matter - Cost of Living Adjustment 5. Substitute Rate Changes	Action Action Action Action Action
VII.	Special Recognitions		Information
	7.1	A. P-Card Rebate	Information
		B. Ron McWhirt/Mark Cobb Golf Tournament	Information
VIII.	Visitors/Public Comments*		
IX.	Superintendent’s Report – Dr. Gerrita Postlewait – Superintendent of Schools		
	9.1	Superintendent’s Report 1. Legislative Agenda <ul style="list-style-type: none">▪ Act 388▪ Board Compensation▪ Scholarship Fund▪ State-Owned Buses▪ Hearing Officer Certification 2. Financial Statement – October 31, 2017	Information
X.	COMMITTEE REPORT(S)		
Audit & Finance Committee			
	10.1	Annual Financial Statement Audit <i>The board will receive the Annual Financial Statement Audit as information.</i>	Information

CONSENT AGENDA ITEMS			
XI. Strategic Education Committee	11.1	Frierson Montessori Proposal – <i>The board will consider a recommendation to consider including the Frierson Montessori Proposal in the FY19 budget process, with the caveat that all students currently attending Frierson would have a seat.</i> <i>11/13/17 – Committee Vote – Vote 6-0 – Mr. Hollingshead and Mr. Miller were not present during the vote.</i>	Action

Policy & Personnel Committee	11.2	Policy IKA – Grading/Assessment Systems (first reading of revision) – <i>The board will consider a recommendation to approve the first reading of Policy IKA.</i> <i>11/13/17 – Committee Vote – Vote 6-0 – Mr. Miller was not present during the vote.</i>	Action
Operations Committee	11.3	2017-2022 Capital Program (Phase IV) Sales Tax – Capital Maintenance Budget Reallocation - <i>The board will consider approving the recommendation to reallocate funds as shown on the attached resolution.</i> <i>11/13/17 – Committee Vote – Vote 6-0 – Rev. Collins and Mr. Staubes were not present during the vote.</i>	Action
Operations Committee	11.4	2017-2022 Capital Program (Phase IV) Sales Tax – Technology Replacements and Upgrades Six-Year Plan Update – <i>The board will consider approving the 2017-2022 Capital Program (Phase IV) Sales Tax – Technology Replacement and Upgrades 6-year plan update.</i> <i>11/13/17 – Committee Vote – Vote 7-0 – Rev. Collins was not present during the vote.</i>	Action
Operations Committee	11.5	District 3 Bus Lot – <i>The board will consider approving a recommendation to direct staff to immediately construct a District 3 centralized bus lot on the James Island Elementary School campus</i> <i>11/13/17 – Committee Vote – Vote 6-0 – Rev. Collins and Mr. Miller were not present during the vote.</i>	Action


Other Business

XII.	12.1	Superintendent’s Evaluation – Mack, Coats, Collins, Darby, and Staubes	Action
	12.2	Constituent District Annual Reports 2016-2017	Information

Other Agenda Items

XIII.	13.1	Upcoming Meetings • 12/11 Committee of the Whole/Board Meeting @ Stall HS	Information
XIV.	Adjournment		

BOARD AGENDA ITEM

11/13/2017 Committee of the Whole Meeting		11/27/2017 Board of Trustees Meeting	
<input type="checkbox"/> Action Item <input checked="" type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Section:	Strategic Education Committee		
Title:	Frierson - Montessori Program Proposal Update		
Originator/Department:	Jennifer Swearingen, Cathie Middleton , Deborah Fickling, Tamra Setzer		
Agenda Item Number:	11.1		
Background/Discussion:	The Frierson Community developed a program proposal for implementing Montessori instruction in the existing Frierson building in an effort to offer Montessori Programming in each area of the Charleston County School District and to increase the attendance at Frierson Elementary School. Community meetings have been held and there is support for the program at Frierson from community members.		
Goals & Budget:	To present a proposal for the Frierson Montessori program to begin in 2018-2019 with a budget of \$287,320 for the <i>first</i> year.		
Recommendation: Recommend that the proposal be given consideration as a part of the FY19 budget process.			
Person(s) Responsible for Implementation:	Jennifer Swearingen, Cathie Middleton, Deborah Fickling, Tamra Setzer		
Superintendent's Approval:			
Board Member(s) Approval:			
Attachment(s):	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	

BOARD AGENDA ITEM

11/13/2017 Committee of the Whole Meeting		11/27/2017 Board of Trustees Meeting	
<input type="checkbox"/> Action Item <input checked="" type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Section:	Policy & Personnel Committee		
Title:	Policy IKA		
Originator/Department:	Cynthia Ambrose, Deputy Superintendent of Learning Services		
Agenda Item Number:	11.2		
Background/Discussion:	Upon review by the South Carolina State Boards Association (SCSBA) of Policy IKA, it was determined an update to the language in Policy IKA is necessary for accuracy.		
Goals & Budget:			
Recommendation: The Committee approves the first reading to the revision of language in Policy IKA.			
Person(s) Responsible for Implementation:	Natalie Ham and Cynthia Ambrose		
Superintendent's Approval:	<i>Terita Postlewait</i>		
Board Member(s) Approval:			
Attachment(s):	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	

BOARD AGENDA ITEM

11/13/2017 Committee of the Whole Meeting		11/27/2017 Board of Trustees Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Section:	Operations Committee		
Title:	2017-2022 Capital Program (Phase IV) Sales Tax - Capital Maintenance Budget Reallocation		
Originator/Department:	Ronald Kramps, Executive Director of Facilities Maintenance		
Agenda Item Number:	11.3		
Background/Discussion:	<p>The Charleston County School District is currently in the 2017-2022 Capital Program (Phase IV). This Capital Program is funded by an approved referendum to extend a one (1) cent sales tax for a term of six years to finance education capital improvement projects, to include capital maintenance at school facilities in the District.</p> <p>On February 22, 2016, the Charleston County School District Board of Trustees approved Item 9.5H, the Capital Maintenance Plan 2017-2022. On March 21, 2016, the Charleston County School District Board of Trustees approved Item 9.4C, the Creation and Maintenance of the Capital Maintenance Plan Policy. The Capital Maintenance Plan Policy, FBA, was issued May 2016.</p> <p>To-date, FM staff has executed the approved Capital Maintenance Sales Tax, Year 1 (2017) projects. Several projects, as identified on the Reallocation Resolution, show a savings totaling \$712,203.75. Below is a request for reallocation of savings for existing tasks and designs for Year 2 or Year 3.</p> <p>FM requests approval from the Board of Trustees for the reallocation of savings for these projects and tasks:</p> <ul style="list-style-type: none"> • Exterior Envelope – Project #5273 – Garrett HS - \$204,000 • Roof – Project #5271 – North Charleston HS (Design) - \$40,000 • Roof – Project #5271 – West Ashley HS (Design) - \$40,000 • Roof – Project #5271 – Wando HS (Design) – \$249,000 • Roof – Project #5271 – Ashley River ES (Design) - \$58,203.75 • Painting – Project #5278 – Garrett HS (Design) - \$21,000 • Painting – Project #5278 – Mitchell ES (Design) - \$12,000 • Flooring – Project #5281 – James B Edwards ES (Design) - \$17,000 • Flooring – Project #5281 – St. James Santee ES (Design Corridors) - \$21,000 • Flooring – Project #5281 – West Ashley HS (Design) - \$50,000 		
Goals & Budget:	District's continued ability to support the desired level of quality and equity across the District, for everything from technology to facility conditions and		

	furnishings and equipment	
Recommendation: Approve the reallocation of funds as shown on the attached Resolution		
Person(s) Responsible for Implementation:	Ronald Kramps, Executive Director of Facilities Maintenance	
	Jeff Borowy, Chief Operating Officer	
Superintendent's Approval:	Gerrita Postlewait, Superintendent <i>Gerrita Postlewait</i>	
Board Member(s) Approval:		
Attachment(s): 1 - Resolution Requesting Reallocation of Funding	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No


BOARD AGENDA ITEM

November 13, 2017 Committee of the Whole Meeting		November 27, 2017 Board of Trustees Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Section:	Operations Committee		
Title:	2017 – 2022 Capital Program (Phase IV) Sales Tax – Technology Replacement and Upgrades 6-year plan update		
Originator/Department:	Thomas Nawrocki, Interim - Assistant Executive Director of Information Technology		
Agenda Item Number:	11.4		
Background/Discussion:	<p>On April 24, 2017, the Board of Trustees approved item XI-11.1-F, a six-year program (2017-2022) of capital information technology replacement and upgrade projects to be completed with \$34,009,564 of sales tax proceeds.</p> <p>The primary focus of this funding is to upgrade classroom technology based on a recent condition assessment. Upgrades and replacements will be managed by IT Projects.</p> <p>Attachment 1 is a summary of the six year plan showing projects and budget amount. Attachment 2 is an annual summary by project and task (description).</p> <p>This update adds specific systems for both school-based and data center upgrades.</p>		
Goals & Budget:	The District continues to support a desired level of quality and equity throughout the District, for everything from technology to facility conditions and furnishings and equipment. \$34,009,564.		
Recommendation: Approve the attached 2017 – 2022 Capital Program (Phase IV) Sales Tax – Technology Replacement and Upgrades 6-year plan update.			
Person(s) Responsible for Implementation:	Thomas Nawrocki, Interim - Assistant Executive Director of Information Technology Jeffrey Borowy, Chief Operating Officer		
Superintendent's Approval:	<i>Hevita Posthuma</i>		
Board Member(s) Approval:			

Attachment(s): 1. Board Update 2017-2022 Capital Program (Phase IV) Sales Tax - Technology Replacements & Upgrades (Six Year Budget) 2. Annual Plan for 2017-2022	<input checked="checked" type="checkbox"/> Yes	<input type="checkbox"/> No
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BOARD AGENDA ITEM

11/13/2017 Committee of the Whole Meeting		11/27/2017 Board of Trustees Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Section:	Operations Committee		
Title:	D3 Bus Lot Location		
Originator/Department:	Reggie McNeil, Capital Programs		
Agenda Item Number:	11.5		
Background/Discussion:	<p>District Staff held five public meetings in just over a year, four at James Island Elementary and one at Camp Road Middle, met with political and other community leaders on three separate occasions, answered public comment via emails and was directed by the Board to build the bus lot at Gresham-Meggett. It was determined that the Gresham-Meggett site was no longer a viable option due to zoning restrictions from the County.</p> <p>On October 30, 2017 staff facilitated a 5th public meeting to address the location of the bus lot. District staff notified the community by distributing flyers to residents within a block of James Island Elementary and Camp Road Middle, presented information and answered questions at the last D3 constituent board meeting, sent district wide notification through the Office of Strategy and Communication and contacted D3 elementary and middle school Principals to inform them of the time, location and subject of the meeting.</p> <p>The consensus among the group of over 100 attendees was that a bus lot should not be constructed on a James Island school site and expressed concerns with air, noise and water quality. The district is required to analyze impact to traffic and water quality in order to seek the required permitting for land disturbance. The air and noise analysis was conducted to validate claims of negative impact to surrounding residents at the James Island Elementary location. The results of the air analysis concluded that there were no significant impacts to residents that would meet or exceed the air ambient quality standards of South Carolina and the noise study returned results that the noise produced by 38 buses was equal to that of a normal speech if you are indoors and that of a commercial area if you are outdoors (worst case).</p> <p>Attendees overwhelmingly opposed the loss of outdoor green space that was used when Ft. Johnson was an active campus and was anticipated for use after the district completed the construction of the new Camp Road Middle School. Staff communicated that although a significant area of green space and a track will be reduced and completely removed, a standard football field would remain.</p> <p>Attachment 1 are responses to Frequently Asked Questions (FAQs) collected after several public meetings.</p>		

	<p>Attachment 2 is a map with the locations of all the properties reviewed by staff and are color coded to represent; school property, public property and private property. There are currently eight private property sites available that range in cost from \$3,250,000 to \$15,000,000. All of the private properties will require rezoning and the district will need to secure land for a temporary lot.</p> <p>Attachment 3 is a summary cover sheet of available school sites on James Island. All but one site, James Island Elementary, would require a temporary bus lot and loss of play area.</p>	
Goals & Budget:	\$3.3 million – 2011-2016 Capital Sales Tax Program	
<p>Recommendation: Direct staff to Immediately construct a D3 centralized bus lot on the James Island Elementary School campus.</p>		
Person(s) Responsible for Implementation:	<p>Reginald "Reggie" McNeil, Executive Director of Capital Programs</p> <p>Jeffrey Borowy, Chief Operating Officer</p>	
Superintendent's Approval:		
Board Member(s) Approval:		
Attachment(s): 1. Responses to Frequently Asked Questions 2. Map of James Island properties reviewed by staff 3. Summary cover sheet of available James Island School properties	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

BOARD AGENDA ITEM

Click here to enter a date. Committee of the Whole Meeting		11/27/2017 Board of Trustees Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Section:	Other Business		
Title:	Superintendent's Evaluation Tool		
Originator/Department:	Mack, Coats, Collins, Darby, and Staubes		
Agenda Item Number:	12 . 1		
Background/Discussion:	<p>It has been determined that there is a need to slightly tweak the superintendent's evaluation schedule to allow the board additional time to address evaluation goals, contents, tools, and format in accordance to the superintendent's contract</p>		
Goals & Budget:			
Recommendation: <p>It is recommended that the board conduct a workshop at January COW from 2pm to 4pm, and if necessary again on January 22, 2018 from 3pm to 5pm for the board to create the Superintendent evaluation contents and format for the 18/19 school year. The board will also consider revising board policy CBI- Evaluation of Superintendent that addresses the Superintendent evaluation goals, contents, tools, and format in accordance with the superintendent's contract. This revision and evaluation tool will be finalized annually by the first board meeting in the fiscal year.</p>			
Person(s) Responsible for Implementation:	CCSD Board of Trustees		
Superintendent's Approval:			
Board Member(s) Approval:			
Attachment(s):	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	

BOARD AGENDA ITEM

Click here to enter a date. Committee of the Whole Meeting		Click here to enter a date. Board of Trustees Meeting	
<input type="checkbox"/> Action Item <input checked="" type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Section:	Other Business		
Title:	Constituent Board Annual Reports to the CCSD Board		
Originator/Department:	Gerrita Postlewait		
Agenda Item Number:	12.2		
Background/Discussion:	Each Constituent Board prepared an annual report. Copies are included in Board members' packets.		
Goals & Budget:			
Recommendation: For Board review. No action necessary at this time.			
Person(s) Responsible for Implementation:			
Superintendent's Approval:	<i>Gerrita Postlewait</i>		
Board Member(s) Approval:			
Attachment(s):	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	